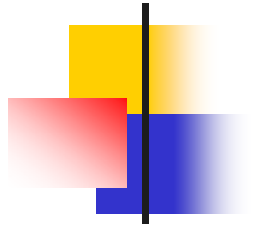


San Francisco Bay Council IEEE 2009 Officers Training

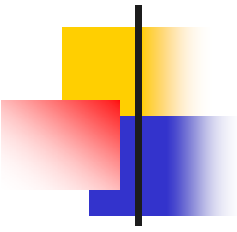
IEEE Motivation and Recognition!
Tutorial

Presenter: Tom Coughlin



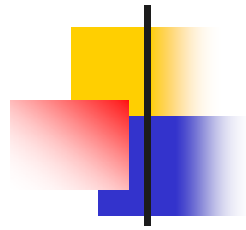
IEEE Awards

- Award: something given for achievement, e.g. a prize that is given in recognition of somebody's merit.
- For nearly a century the IEEE Awards program has paid tribute to technical professionals whose exceptional achievements and outstanding contributions have made a lasting impact on technology, society and the engineering profession.
- There are technical, regional, national and international awards.
- You can also make up your own awards!



Awards can be given for many things and by different groups

- Everyone loves recognition
- A chapter chair can create and give an award—for instance to thank a speaker
- Of course, regionally- or nationally-recognized awards are more prestigious than one a Chapter Chair makes up on the fly, but as long as a Chairman is reasonably responsible in his use of the IEEE name, these can be great things.



Section and Chapter Awards

- It is the responsibility of a chapter or section Chair to be familiar with the established, recognized awards of his Society or Region.
- It is the responsibility of a chapter or section Chair to support his/her organization's members by nominating, encouraging, and promoting members in receiving these awards.
- **A chapter or section that goes for years without any of its members receiving awards is a sign, not of under-performing members, but of under-performing leaders**
- Remember, awards and recognition are for both individuals and organizations. They are ways to recognize achievement or service, as well as to motivate and thank individuals and organizations.
- As chairs, you have the right to create special awards, if an existing award just doesn't "fit" the deserving party. For example, a local company that consistently offers meeting space for your group.



Section and Area Awards

- A section can create some of its own awards:
 - Outstanding engineer
 - Outstanding company
 - Outstanding chapter
- The SCV Section has created its own set of awards.
- The Central Area has awards that mirror those of Region 6



Ordering IEEE Blank Certificates

- http://www.ieee.org/web/geo_activities/units/forms_petitions/interact_product.html#CERTIFICATES%20OF%20APPRECIATION



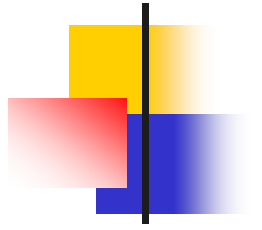
IEEE Brand Protection

- Remember your responsibility to protect the IEEE "brand" as well as the dictum, "familiarity breeds contempt". For this reason, limit awards of your own creation to 3 per year.



Senior Membership is an Award

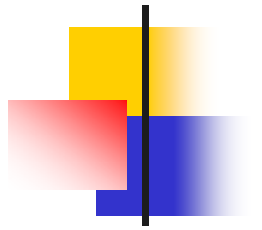
- Don't forget normal "membership advancement" awards such as Senior member status. All chapters and sections should do all in their power to promote members eligible for an enhanced grade
- During your chapter meetings you can ask if there are any folks that qualify for senior membership and send them to a group you create to help them get their senior membership
- You don't have to know someone well to nominate him for senior membership just be reasonably confident in his qualifications



Region 6 Awards and Recognition Program

The Regional Awards & Recognition Committee is responsible for the collections of nominees and selection of award winners for the four regional awards.

- Individual Achievement Award
- Community Service Award
- Small Company of the Year
- Large Company of the Year



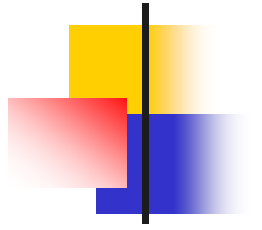
Region 6 Individual Achievement Award

- **PURPOSE**

The Region 6 Individual Achievement Award recognizes members of Region 6 who through their professional and technical activities have made outstanding and noteworthy contributions to the Institute. The award is designed to recognize collective contributions complemented by singular works exemplifying the objectives and attributes of IEEE. A significant singular work will also be considered for this award.

SCHEDULE

Call for Nominations	February
Nomination Deadline	1 May
Area Recipient Selected	1 June
Region Recipient Selected	July Awards Committee Meeting
Recipient Notified	August
Awards Presentation	Region 6 meeting in September



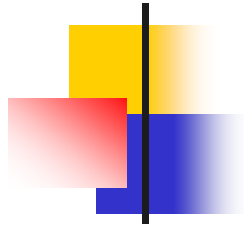
Region 6 Community Service Award

- **PURPOSE**

- The Region 6 Community Service Award is presented to individual(s) for service to the community. This Award recognizes volunteer activity in technical or non-technical areas, that fosters a positive image of the engineering profession.
- Examples include supporting K-12 school programs, community projects, and libraries

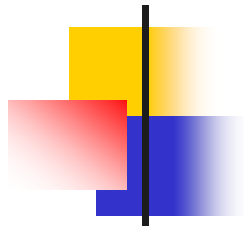
- **SCHEDULE**

Call for Nominations	February Opcom Meeting
Nomination Deadline	1 May
Area Recipient Selected	1 June
Region Recipient Selected	July Awards Committee Meeting
Recipient Notified	August
Awards Presentation	Region 6 Meeting in September



Region 6 Small Company of the Year Award

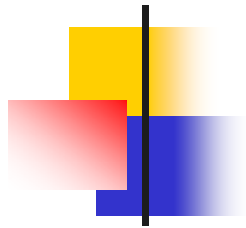
- **PURPOSE**
- The Region 6 Small Company of the Year Award was created to specifically recognize support provided to the Institute and its members in support of its goals by companies. These awards are provided to those companies that encourage volunteerism through its practices. In particular, the atmosphere created by the company should be to facilitate the IEEE volunteer(s) to do his or her job.
- Examples of this atmosphere would be: time off to travel to IEEE meetings, full or partial reimbursement of travel and/or per diem, offering company space to conduct IEEE meetings, encouraging and/or promoting membership in professional organizations, underwriting all or a portion of IEEE dues for its members, or supporting the volunteer by permitting free or discounted use of company resources for such things as telephone, fax, electronic mail, printing newsletters and/or other circulars.
- For the purpose of this award a small company is defined as 300 employees or less.



Region 6 Large Company of the Year Award

- **PURPOSE**

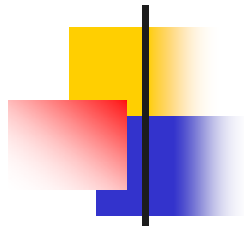
- The Region 6 Large Company of the Year Award was created to specifically recognize support provided to the Institute and its members in support of its goals by companies or divisions. These awards are provided to those companies/divisions that encourage volunteerism through its practices. In particular, the atmosphere created by the company should be to facilitate the IEEE volunteer(s) to do his or her job.
- Examples of this atmosphere would be: time off to travel to IEEE meetings, full or partial reimbursement of travel and/or per diem, offering company space to conduct IEEE meetings, encouraging and/or promoting membership in professional organizations, underwriting all or a portion of IEEE dues for its members, or supporting the volunteer by permitting free or discounted use of company resources for such things as telephone, fax, electronic mail, printing newsletters and/or other circulars.
- For the purpose of this award a large company is defined as more than 300 employees.



IEEE-REGION 6 NOMINATION FORM

Individual Achievement Award or Community Service Award

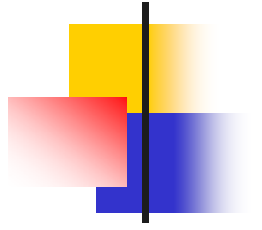
- Nominee: _____
- Address: _____
- Membership #: _____ Email or Phone#: _____
- Current Responsibilities : _____
- _____
- Significant Nature Of Achievement: _____
- _____
- Proposed Citation: _____
- _____
- The above nominee has been a resident of Region 6 for at least one year and has made the described contribution while being a resident of this Region.
- _____
- _____
- Section Name Signature of Nominator
- _____
- _____
- Date Title of Signer



IEEE-REGION 6 NOMINATION FORM

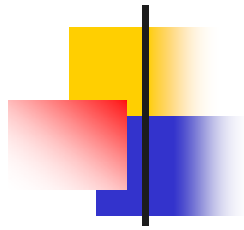
Small Company of the Year or Large Company of the Year

- Company/Corporation Name _____
- Address:_____
- Estimated number of employees:_____
- Description of Company:_____
- Company Contributions to Engineering:_____
- _____
- Company Support of IEEE Activities:_____
- _____
- Company Contributions to the Community:_____
- _____
- Proposed Citation:_____
- _____
- _____
- _____
- Section Name _____ Signature of Nominator _____
- _____
- _____
- Date _____ Title of Signer _____



IEEE National and Regional Awards Selection Process

- Nomination For IEEE awards and recognitions are initiated by members or others, then reviewed by a panel of peers - professional who are especially knowledgeable in a particular field.
- Their recommendations are submitted to the IEEE Awards Board for further review prior to final approval by the IEEE Board of Directors.



IEEE Awards (Geographical and Technical)

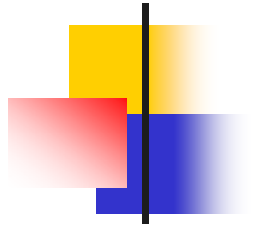
The IEEE awards fall in seven categories:

- Medals
- Honorary Memberships
- Service Awards
- Corporate Recognitions
- Technical Field Awards
- Prize Paper Awards
- Scholarship Awards



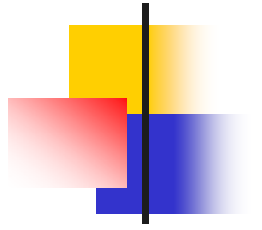
Some IEEE Medals (there are also medals given by individual societies)

- IEEE Medal of Honor
- IEEE Alexander Graham Bell Medal
- IEEE Medal for Engineering Excellence
- IEEE James H. Mulligan Education Medal
- IEEE Founders Medal
- IEEE Richard W. Hamming Medal
- IEEE Jack S Kilby Signal Processing Medal
- IEEE Robert Noyce Medal
- IEEE John von Neumann Medal



IEEE Awards

- IEEE Honorary Memberships
- IEEE Service Awards
 - Richard M. Emberson Award
 - Haraden Pratt Award
- IEEE Corporate Recognition
 - Engineering Leadership Recognition
 - Corporate Innovation Recognition



IEEE Technical Field Awards

- IEEE Control System Award
- IEEE Andrew S. Grove Award
- IEEE Consumer Electronics Award
- IEEE Internet Award
- IEEE Information Storage Award
- IEEE Teaching Awards (Graduate and Undergraduate)
- IEEE David Sarnoff Award
- IEEE Solid State Circuits Award
- IEEE Nikola Tesla Award



Closing Remarks

- Never miss an opportunity to recognize a person or company's outstanding effort
- Success has many fathers/mothers but failure is an orphan
- May you have many successes and share the credit for them!