

Growing Your People: Awards and Recognition

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Recognize Your Peers

- The strength of your chapter depends upon the motivation of your members
- Find ways to bring people into leadership positions to make projects easier and more fun
- Recognition and awards can be a way to motivate members and develop leadership skills

Important Soft Leadership Skills

- A leader needs to cultivate a quiet place within him/her-self
 - Patience comes to those that wait
 - Create an atmosphere of creative encouragement and interest
 - Never make a spur of the moment negative statement or email
- Embrace your characters
- Honor your heroes
- Learn to project your voice so people know you are talking to them

IEEE Awards

- Award: something given for achievement, e.g. a prize that is given in recognition of somebody's merit.
- For nearly a century the IEEE Awards program has paid tribute to technical professionals whose exceptional achievements and outstanding contributions have made a lasting impact on technology, society and the engineering profession.
- There are technical, regional, national and international awards.
- You can also make up your own awards!

Awards can be given for many things and by different groups

- Everyone loves recognition
- A chapter chair can create and give an award—for instance to thank a speaker
- Of course, regionally- or nationally-recognized awards are more prestigious than one a Chapter Chair makes up on the fly, but as long as a Chairman is reasonably responsible in his use of the IEEE name, these can be great things.

Section and Chapter Awards

- A chapter or section chair should be familiar with the established, recognized awards of his Society or Region.
- A chapter or section chair should support his/her organization's members by nominating, encouraging, and promoting members in receiving these awards.
- Awards and recognition are for both individuals and organizations. They can recognize achievement or service, as well as to motivate and thank individuals and organizations.
- As chairs, you have the right to create special awards, if an existing award just doesn't "fit" the deserving party. For example, a local company that consistently offers meeting space for your group.

Section and Area Awards

- A section can create some of its own awards:
 - Outstanding engineer
 - Outstanding company
 - Outstanding chapter
- The SCV Section has sometimes created its own set of awards.
- The Central Area has given awards that mirror those of Region 6

Ordering IEEE Blank Certificates

- http://www.ieee.org/web/geo_activities/units/forms_petitions/interact_product.html#CERTIFICATES%20OF%20APPRECIATION

Senior Membership is an Award

- Promote "membership advancement" awards such as Senior member status. All chapters and sections should do all in their power to promote members eligible for an enhanced grade
- During your chapter meetings you can ask if there are any folks that qualify for senior membership and send them to a group of senior members or fellows you create to help them get their senior membership
- You don't have to know someone well to nominate him for senior membership just be reasonably confident in his qualifications

Region 6 Awards and Recognition Program

The Regional Awards & Recognition Committee is responsible for the collections of nominees and selection of award winners for the four regional awards.

- Individual Achievement Award
- Community Service Award
- Small Company of the Year
- Large Company of the Year

IEEE National and Regional Awards Selection Process

- Nomination For IEEE awards and recognitions are initiated by members or others, then reviewed by a panel of peers - professional who are especially knowledgeable in a particular field.
- Their recommendations are submitted to the IEEE Awards Board for further review prior to final approval by the IEEE Board of Directors.

IEEE Awards (Geographical and Technical)

IEEE awards fall in seven categories:

- Medals
- Honorary Memberships
- Service Awards
- Corporate Recognitions
- Technical Field Awards
- Prize Paper Awards
- Scholarship Awards

Other IEEE Awards

- IEEE Honorary Memberships
- IEEE Service Awards
 - Richard M. Emberson Award
 - Haraden Pratt Award
- IEEE Corporate Recognition
 - Engineering Leadership Recognition
 - Corporate Innovation Recognition

Closing Remarks

- Never miss an opportunity to recognize a person or company's outstanding effort
- Success has many fathers/mothers but failure is an orphan
- May you have many successes and share the credit for them!