

potential mentors. I contacted by current mentor and arranged a meeting. I immediately received suggestions on how to best position myself for my upcoming performance review.”

“It is a pleasure to have made such a strong connection, IEEE has honed a valuable service and whether you are a mentor or mentee, there is a great deal of value in this program.”

Gary C. Hinkle (mentor)

“Helping young engineers develop in their careers is very rewarding. Working with some of these individuals has proven to be quite a challenge, because of the diversity among those seeking mentors. I’m glad to be contributing to this program.”

I have been interviewing mentors and mentees in active mentoring partnerships! We have filmed half of them for the purpose of creating a mentoring product commercial. The mentors interviewed and filmed so far are from Pittsburgh, Ireland and Canada. Our mentees we will be interviewing and filming are from Cairo, Japan, Saudi Arabia. One mentee we interviewed and filmed is in Pittsburgh. This has been a lengthy process in finding members who wanted to participate, agreeable to be filmed and to use their comments on the program. I am also planning to hold an online forum with this group of participants so they can discuss their partnerships, successes, and how they worked through their partnerships – while attendees can send in questions for responses.

We are also working with The Training Connection for an online mentoring orientation program on 22 May 2008 at 7:00am and again at 4:00pm Eastern. A brief announcement will be placed in The Institute Online Alert for early April. We are not ready yet for registration, but will take any questions early for the program.

Thanks you very much for your time. My hope is that by publicizing this IEEE resource more people will use it.

Visit www.ieee.org/mentoring

Member Recognition:

Society of Manufacturing Engineers Recognizes Dr. C.P. Wong’s Contributions

Dr. Vasudeva P. Atluri, Editor-in-Chief,
IEEE CPMT Society Newsletter

The Society of Manufacturing Engineers has selected Dr. C.P. Wong to receive its 2008 Total Excellence in Electronics Manufacturing (TEEM) award. This prestigious, annual award is in recognition of his extraordinary dedication to setting new or higher standards of achievement in electronics manufacturing. The nominating committee, which is comprised of leaders from SME’s Electronics Manufacturing Tech Group, is deeply impressed by Dr. Wong’s research accomplishments and selected him out of dozens of nominations to be the 2008 recipient. The award will be presented at the SME Member Luncheon, June 1st, 2008, from Noon to 1:30 PM at the Marriott Renaissance Hotel in Detroit, Michigan. Up to 100 industry leaders and professionals

representing SME’s Board of Directors, Member Council and Manufacturing Enterprise Council along with members and member leaders will be in attendance to applaud Dr. Wong’s efforts.

Congratulations to Dr. C. P. Wong on being selected as a well-deserving recipient of the SME’s 2008 TEEM award!!!

IEEE News:

Seeking Nominations for IEEE Medals and Recognitions

Submitted by Leslie Russell, Awards Presentation Program Manager, IEEE Awards

The IEEE Awards Board is seeking nominations for IEEE Medals and Recognitions and encourages the use of its online Potential Nominee Form. This form allows a preliminary review of a nominee by the selection committee and an opportunity to obtain feedback prior to submitting an official nomination form. The Potential Nominee Form is available on the IEEE Awards Web Page at www.ieee.org/portal/pages/about/awards/noms/potnomform.html.

The deadline for submission of an official nomination form for any of the IEEE Medals and Recognitions is 1 July 2008. For questions concerning the Potential Nominee Form, please contact awards@ieee.org.

Chapter Reports:

Singapore REL/CPMT/ED Chapter Update

Submitted by Alastair Trigg, Chair - IEEE Singapore
Rel/CPMT/ED Chapter

In February 2008 Chapter organised a DL talk by Prof. JJ Liou of University of Central Florida, USA on Electrostatic Discharge (ESD) Protection for RF ICs.

Planning is well underway for Chapter’s flagship packaging conference, EPTC 2008 which will be held in Singapore from 9 to 12 December 2008. The abstract submission deadline is 15 May 2008. Full details of EPTC can be found at the website: www.eptc-ieee.net

Chapter’s other flagship conference The International Symposium on the Physical and Failure Analysis of Integrated Circuits (IPFA) will be held in Singapore on 7-11 July 2008 and will comprise two days of tutorials followed by three days of technical sessions. An equipment exhibition will be held in conjunction with the technical sessions.

CPMT United Kingdom & Republic of Ireland (UK & RI) News

Submitted by Nihal Sinnadurai



Nihal Sinnadurai
Chapter Chair CPMT UK & RI
Executive Chair, ESTC 2008
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We are delighted to have completed the adjudication of the many high quality Abstracts submitted to the Electronics System-Integration Technology Conference (ESTC-2008). The result is 184 oral papers structured into six parallel tracks and 77 Poster displays which will also have scheduled short presentation slots in the Conference.

We expect over 500 international delegates which will contribute to a lively conference and a very healthy attendance at the exhibits. I encourage CPMT members globally to attend ESTC-2008 and companies to exhibit.

This will be a fulfillment of the active collaboration with IMAPS-Europe and CPMT HQ which was initiated from here, and a gratifying outcome of the efforts to architect both this collaboration and the involvement of national and regional chapters in such international events.

Visit us: www.estc.biz for a full advance program.

Student Chapter Reports:



Chalmers University of Technology IEEE CPMT Student Chapter

Submitted by Sijia Jiang, IEEE CPMT Student Chapter
Chair for 2008, Chalmers University of Technology,
Göteborg, Sweden
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The Chalmers University of Technology IEEE CPMT Student Chapter mainly focuses on electrical packaging, but also including other electronics fields of knowledge such as MEMS and displays. The members in the chapter, who mostly are the students of the international master's program in microtechnology supervised by Professor Johan Liu in Chalmers University of Technology, come from multiple cultures and knowledge backgrounds, and gather here in the group to share their knowledge such as electronics, physics and materials science to acquaint with the interesting and promising technology of packaging.

During the study year 2007/2008, we opened the door of electrical packaging when attending the lecture of introduction of microsystem packaging, where the lecturers Johan Liu and Cristina Andersson brought the whole group to enjoy a funny journey into the field. And in October 2007, we paid a visit to the SAAB Space AB, which is a distinguished company in Sweden, famous with its aircrafts, automobiles and so forth. Following the presentation about the company by the Technical Manager Dr Stanley Mattson, we were guided around to see the testing and analysis facilities.

Apart from the lectures and SAAB visit, there were two fascinating guest lectures, one was about the optical products and packaging of optical devices by Dr Arne Alping at Ericsson and another was about the conductive adhesives and MEMS packaging, by Dr Masahiro Inoue, Osaka University, Japan and Katrin Persson, Iomago, respectively.

As to the social activities, a dish party as a tradition in the chapter was held in MC2 building, Chalmers University

during which everybody brought diversified food prepared by ourselves and enjoyed the beverage "sponsored" by Chalmers University of Technology. Additionally, our chapter members organized a "movie and culture" party to communicate the different cultures in our respective home countries and also other activities to enhance our friendship.

So far, the members in the chapter have gained rather enough knowledge of packaging, in the upcoming autumn, it is the time we are going to participate in some projects with more practical experiments, which are believed to make us more engineer-like and put the theory into practical challenges.

Dish Party as a Student Chapter Tradition of Our Chapter



Dish Party as a Tradition of Our Chapter in MC2 Building (Year 2005 ~ 2007)



During October, 2007, for the student members of year 2007 / 2008