Components, Packaging,









The Global Society for Microelectronics Systems Packaging

Vol. 31 No. 1, March 2008 (ISSN 1077-2999)

www.cpmt.org www.ewh.ieee.org/soc/cpmt/newsletter

President's Column.....



Dr. William T. Chen **IEEE Fellow** President, IEEE CPMT Society Santa Clara, CA, USA wt-chen@ieee.org

Greetings!!!

CPMT Society Review

As many of you know, the CPMT Society is one of the 38 Technical Societies in IEEE. The activities of the Technical Societies come under the jurisdiction of the IEEE Technical Activities Board (TAB) where representatives from all the Societies come together to work on areas of common interest.

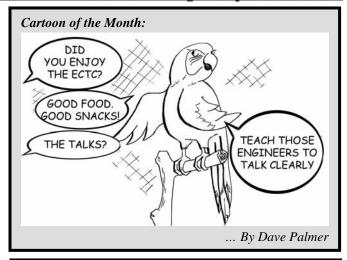
One of the functions of TAB is to have an in-depth review of each of the 38 Societies every five years. The stated purpose of the Review Process is: to listen, learn, discuss and comment with a view to helping all the Societies and Councils exchange practices to better serve their members and the profession. The TAB Society Review Committee (SRC) is composed of members with years of experience as Society volunteer leaders.

The CPMT Society was first reviewed in 1997 (the Society Review Process began in the 1990's) and again in 2002.

CPMT was originally scheduled for review in November 2007. This review was postponed to February 2008 to allow for revisions to and updates of the Society Review process. We were anxious for this review because we strongly feel that the review process provides for a rigorous critical examination by our own peers in the IEEE Technical Society Community.

How did this Society Review process work? Last December a self-review questionnaire was sent to CPMT which covered every operational aspect of the CPMT Society, including Vision, Mission, membership, chapters, finance, conferences, education, publications, awards, constitution, and many others.. Marsha Tickman, CPMT Executive Director, and myself organized a team from among the Vice Presidents and Strategic Directors to respond to this questionnaire and compile the statistics and data required by the Society Review Committee. The completed document was submitted to the SRC by mid January, and on February 14th, Valentines Day 2008, we had a formal review session with members of the SRC during the IEEE Board Series in Louisville, Kentucky.

(Continued on Page 3)



IEEE CPMT Society Extends a Hearty Welcome to Dr. Wayne Johnson, Professor at Auburn University, as the newly elected Vice President for Publications for the IEEE CPMT Society. In this role, Dr. Johnson will be responsible for the society's transactions and newsletter. Dr. Johnson is suceding Mr. Paul Wesling who has served as the society Vice President for Publications for more than twenty five years.

... By Vasu Atluri

1

IEEE CPMT Society Newsletter March, 2008 **Index**

President's Message	1
 CPMT Society News: Constitution changes 	3
IEEE Mentoring ProgramMember Recognition	5 7
 Conferences Reviews; ECTC Courses 	10
Conference Calendar 2008-2009	19
 Future Conferences and Workshops 	20

JOIN AND SUPPORT CPMT SOCIETY WWW.CPMT.ORG

President's Column (Continued from Page 1)

The results of the meeting were then written up by a member of the SRC and returned to CPMT for final comment. Any comments from CPMT are included in the document which then goes forward to TAB for final approval.

We expect that the formal review process will be completed in the next couple of months. Has the SRC review process been worthwhile? While we are looking forward to the formal report, we have found the review process itself to be very much worthwhile. The review process provided us with an opportunity to give a thoughtful look of our society: its mission, vision, value propositions and operations. The review process itself allowed us to look at ourselves with all our strengths and weaknesses. To quote Paul Keating, "nothing is more important to a country than the way it thinks about itself." To paraphrase this quote in the context of the IEEE/CPMT society, how do we think about the CPMT Society? In this column we had talked about the various CPMT value propositions: membership and chapters, conferences, publications, technical committees, awards and recognitions, education and others. The world is continuously changing. Our industry, our technology and our profession are changing, perhaps, at a faster pace. The Society Review gave us the opportunity to make a critical self examination. How do we think about ourselves? Are we the CPMT Society that we want to be?

Your comments are welcome.

CPMT Society News:

Notification of Proposed Changes to CPMT Society Constitution and Bylaws

Submitted by Ms. Marsha Tickman, Executive Director, IEEE CPMT Society

The IEEE Technical Activities Board approved the required incorporation of several items into Society and Council Governing Documents, in order to be in compliance with IEEE Governance Documents.

The key issues include: to define a quorum; action of the governing body - with or without a meeting (e.g., e-mail voting); voting rights of the governing body's presiding officer; nominations and appointments committee operating requirements; and nominations and petition signature requirements.

The changes (shown below), have been approved by the CPMT Board of Governors and the IEEE Technical Activities Board. They are now presented to CPMT members as required.

Amendments to the Constitution (Article VII only, below) will go into effect unless 40 or more Society members object in writing within 30 days of publication to Society Members. Amendments to the Bylaws go into effect following approval by the CPMT Board of Governors and the IEEE Executive Director.

If you wish to register objection to the proposed amendment to Constitution Article VII, please send the objection by e-mail, fax or hard copy by no later than 1 May to:

Marsha Tickman
IEEE CPMT Executive Office
445 Hoes Lane
Piscataway, NJ 08854 USA
m.tickman@ieee.org
fax: 1 732 465 6435

Deletions = strike-through

Additions = **underline**

1. Quorum; action of governing body; voting rights of the governing body's presiding officer:

Proposed Action and rationale:

Delete sections with strike-through from Constitution and insert (with appropriate revisions in accordance with "must haves") in Bylaws, as per format of respective IEEE governing documents.

Add sections to Bylaws as required for compliance.

Items in parentheses, labeled as "clarification" are provided as explanation and will not appear as part of final document.

Constitution

Article VII Meetings

Section 1. The Society may hold meetings, conferences, symposia, or conventions either alone or in cooperation with Sectional, Regional, or other Convention Committees of the IEEE or other technical organizations, subject to IEEE rules and regulations. The Society should sponsor at least one technical conference of international scope each year.

Section 2. The BOG shall hold at least two meetings each year, one of which shall be designated the Annual Meeting at a time specified in the Bylaws. Other meetings of the BOG shall be held at such times as are found necessary and/or convenient. Special meetings of the BOG may be called by the President of the Society at his own discretion or upon request f three other members of the BOG with at least 30 days notice.

Section 3. A quorum of the BoG shall consist of at least 50% of the Elected Members At Large and at least 50% of the total BoG members with Complete Voting Rights.

Section 4. A majority vote of those elected members and "exofficio with limited vote" members of BOG attending a meeting in which a quorum is present shall be necessary for the approval of actions except as otherwise provided in the Bylaws. If the issue requires a decision by complete voting rights individuals only, then only a majority of attendees with these rights is needed.

Section 5. Business of the BOG may be handled by correspondence, telephone, or any standard business communication medium as appropriate in the opinion of the officer concerned. When such business involves actions not having the prior approval of the BOG, or is outside its normal policy, approval by majority vote is necessary, unless otherwise provided. Telephone acts are to be confirmed promptly in writing.